



Nº37 / 2026

we are FCC

GROUP

Esther Alcocer Koplowitz collects the Excellence Award granted to FCC by the Community of Madrid

The award recognises the company's exemplary management, its outstanding and widely recognised track record, as well as the value of its 125-year history, which cements its leadership and its sustained contribution to the region's economic and social development.



PEOPLE



FCC in motion: much more than a running club

It is a space designed so that every professional, regardless of their level of fitness, can find their best version through sport. At FCC's Running Club, you will find the support, the technique and, above all, the team you need to achieve your goals.

BUSINESSES



Granada awards FCC Medio Ambiente a new contract for the city's waste collection and street cleaning services

This agreement will lead to an improvement in the city's environmental quality by including the renewal of the vehicle fleet used for waste collection and street cleaning. The project will focus on efficiency, resource savings and innovation, with the aim of optimising the service and enhancing sustainability.

PEOPLE



We interview Alicia Morante, Human Resources Manager at FCC Concesiones

INNOVATION



The AqualiaRe project, winner of the 4th "i4U" Innovation Award by Aqualia

WELLNESS



FCC Environment UK awarded three prestigious Swords of Honour by the British Safety Council

DIVERSITY



FCC showcases its work on equality on International Women's Day

The event, held at the Corporate Headquarters in Las Tablas, Madrid, was opened by Esther Alcocer Koplowitz, Chairwoman of the FCC Group. During her speech, she remarked that "the advancement of equality is not merely a statement of intent; it is a tangible reality that we all see every day across our work centres."

2026
2030

II Plan de Igualdad



FCC highlights its commitment to equality on International Women's Day.



aqualiaequality.com
Your gesture for equality moves us
#AqualiaEquality

PROMOTING INCLUSIVE ENVIRONMENTS IS EVERYONE'S RESPONSIBILITY

We can all believe in equality and non-discrimination between men and women, yet at the same time display unconscious gender biases that can negatively impact people's professional futures, or be swayed by gender stereotypes based on collective, socially shared ideas that are never beneficial. Recognizing some of these biases and stereotypes is the first step toward becoming aware.

What gender biases and stereotypes do we face?

- The belief that men are socially expected to be firm and self-confident, while women are expected to be kind and persuasive.** However, kind yet rigorous communication—courteous and clear—fosters work environments that promote the development of everyone's potential. Remember: don't reject qualities simply because they're associated with the other gender; integrate them into your behavior.
- Men are better with numbers, technology, data...** Men entered STEM professions before women, but today there are already women who are experts and even pioneers in these fields. Drawing on people's knowledge regardless of gender allows us to benefit from the experience of both women and men. Share: try discussing these issues with your colleagues; you might be surprised by who responds.
- Have you ever heard someone say, "What Ana means is...?"** Even if the intention is collaborative, this expression creates a clear communicative inequality between genders. Traditionally, and generally speaking, women tend to remain silent in public spaces while men feel comfortable in them: this is a consequence of the historical background of traditional roles that still coexist in society. Reflect: if you've ever said something similar, remember to give the person in question the chance to expand on or clarify their own explanation; that way, we respect everyone's right to express themselves.
- Building truly inclusive environments means recognizing that gender biases and stereotypes are still present in how we think, make decisions, and communicate.** International Women's Day invites us to reflect and take action: challenge limiting expectations, make space for all voices, and value talent without labels.

Equality advances when each person becomes aware of their role and commits to transforming their environment through small, everyday gestures.

A TU LADO

8M

DÍA INTERNACIONAL DE LA MUJER

FCC Medio Ambiente

8M - International Women's Day

We are building history

FCC Construcción